



HEAD QUARTERS

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Slavery and Human Trafficking Statement

Slavery and Human Trafficking Statement made on behalf of Mallaghan Engineering Ltd further to the provisions of the UK Modern Slavery Act 2015.

Statement by the CEO & Managing Director of Mallaghan Engineering Ltd.

We are proud of the conditions of employment for all our employees throughout Mallaghan Engineering Ltd. Given the nature of our business, our board and management teams each consider that there is minimal risk approximating to no risk that, either within the Mallaghan Engineering Ltd or the supply chains which support our business activities, that are in any way involved in or even tangentially supportive of, or complicit in slavery and human trafficking. The employment and procurement practices operated by Mallaghan Engineering Ltd, ensures that our company is rightly viewed as an excellent and supportive employer. And to the extent that our company operates as a purchaser of goods or services we expect a high level of ethical conduct from those businesses with which we do business within our supply chain.

Organisation

Mallaghan Engineering Ltd is a manufacturer of Airport Ground Support Equipment for the Aviation Industry with a manufacturing base in Northern Ireland, UK, with offices in London, Berlin, Dubai, Singapore & Shanghai and just under 300 employees.

Anti-slavery Policy statement:

“Mallaghan Engineering Ltd has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.”

This Anti-Slavery Policy Statement is the principal articulation of Mallaghan Engineering Ltd.’s policy on slavery and human trafficking. It is intended to inform and influence all the operational procedures within Mallaghan Engineering Ltd.

Our stated Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure (amongst our other priorities) that slavery and human trafficking is not taking place anywhere in our business or related supply chains.

As part of our initiative to identify and mitigate risk (including in relation to that of human trafficking and slavery) we operate a range of policies and procedures within Mallaghan Engineering Ltd. These include the policies and procedures in the following areas:

- Third party provider and outsourcing;
- Whistleblowing; and
- Anti-money laundering, bribery and financial crime.

Mallaghan Engineering Ltd also articulate a series of employee rights and benefits available to employees in the employee handbooks and individual contracts of employment for each member of staff.

innovation for aviation

Ground Support Equipment

Company Reg. No. N.I. 20042

VAT Reg. No. GB 434 243 670



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Mallaghan Engineering Ltd operates an HR department who has a reporting responsibility to management and the board of directors within Mallaghan Engineering Ltd. Mallaghan Engineering Ltd also uses SGS as an external auditor who is the world's leading inspection, verification, testing and Certification Company. SGS are recognised as the global benchmark for quality and integrity. With more than 85,000 employees, SGS operate a network of more than 1,800 offices and laboratories around the world. A combination of these procedures and functions operates to help identify, assess and monitor potential risk areas in our supply chains and mitigate the risk of slavery and human trafficking occurring in our supply chains.

It should be specifically noted that Mallaghan Engineering Ltd adhere to the national minimum wage requirements in line with UK living wage standards.

This is the first articulation of a formal Anti-Slavery Policy Statement for Mallaghan Engineering Ltd. In future we will seek to ensure when entering into material contracts that all those in our supply chain and contractors comply with our stated Anti-Slavery Policy in particular when seeking tenders for service or when auditing our suppliers.

Training

We will communicate this statement to all our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business and in future will include references as part of our companies training and information materials.

Legal and regulatory purpose of this statement

This statement is made with regard to the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act). Accordingly this statement should be considered to constitute the slavery and human trafficking statement for Mallaghan Engineering Ltd for the 2016 financial year and all future financial years until it may in future be modified or amended.

Ronan Mallaghan

CEO & Managing Director

Date: 4 January 2016

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Airport Ground Support Equipment

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